APPENDIX 2

Aberdeenshire Council

Integrated Impact Assessment

Health and Care (Staffing) (Scotland) Act 2019 draft statutory guidance consultation

Assessment ID	IIA-001481
Lead Author	Linda Bonner
Service Reviewers	Lynne Gravener
Approved By	Angela Macleod
Approved On	Wednesday July 26, 2023
Publication Date	Wednesday July 26, 2023

1. Overview

This document has been generated from information entered into the Integrated Impact Assessment system.

The Scottish Government wants to gather the views of Aberdeenshire Health and Social Care Partnership on the Statutory Guidance that will be issued by the Scottish Ministers to accompany the Health and Care (Staffing) (Scotland) Act 2019. Specifically, they would like to hear whether the guidance is clear and readable and enables you to understand the duties placed on relevant organisations by the Act.

During screening 0 of 10 questions indicated that detailed assessments were required, the screening questions and their answers are listed in the next section. This led to 0 out of 5 detailed impact assessments being completed. The assessments required are:

In total there are 0 positive impacts as part of this activity. There are 0 negative impacts, all impacts have been mitigated.

A detailed action plan with 0 points has been provided.

This assessment has been approved by angela.macleod@aberdeenshire.gov.uk.

The remainder of this document sets out the details of all completed impact assessments.

2. Screening

Could your activity / proposal / policy cause an impact in one (or more) of the identified town centres?	No
Would this activity / proposal / policy have consequences for the health and wellbeing of the population in the affected communities?	No
Does the activity / proposal / policy have the potential to affect greenhouse gas emissions (CO2e) in the Council or community and / or the procurement, use or disposal of physical resources?	No
Does the activity / proposal / policy have the potential to affect the resilience to extreme weather events and/or a changing climate of Aberdeenshire Council or community?	No
Does the activity / proposal / policy have the potential to affect the environment, wildlife or biodiversity?	No
Does the activity / proposal / policy have an impact on people and / or groups with protected characteristics?	No
Is this activity / proposal / policy of strategic importance for the council?	No
Does this activity / proposal / policy impact on inequality of outcome?	No
Does this activity / proposal / policy have an impact on children / young people's rights?	No
Does this activity / proposal / policy have an impact on children / young people's wellbeing?	No

3. Impact Assessments

Not Required
Not Required
Not Required
Not Required
Not Required

4. Justification

This is a response from the AHSCP to a Scottish Government Consultation and there will be no differential impacts to people with protected characteristics or facing socio-economic disadvantage.